



Action Plan 2024-2025
Subject : Sustainability

Overall Aims:

To demonstrate a commitment to being a sustainable and environmentally friendly school. We aim to reduce our carbon footprint and to implement and pursue practices which will help to foster an awareness and understanding of the environment in both pupils and staff.

Success Criteria:

- To ensure a reduction in waste - particularly paper and food as well as plastic.
- Ensure where materials have to be used they can also be reused/upcycled/recycled

Action	Resources	Lead Person	Timescale
Work towards 'Eco Schools' Green flag award	Online at Eco-Schools site	NMW	By July 2025
E-waste - will all be sustainably disposed of and new devices all USB-C charging to avoid future waste	IT department	IT department	Ongoing from 2024
Set up eco-committee in all 3 sites - staff and children		NMW, CLO, RBR	Autumn 2024
Battery recycling and pen - refresh requirement - assembly and letters home	The POD	NMW	Ongoing
Switch off Fortnight	The POD	NMW	November 2024
Class plants and plants at STEAM Centre	Garden centre	NMW	Autumn 2024
Increase Planting opportunities (for child use) - across all sites	Budget dependant	SLT, NMW	By Summer 2025
Clear recycling systems in place	Bibs provided, signage	All staff, NMW, SLT	Autumn 2024
Compost all food waste - classroom and staff room caddies	Caddies and bags	NMW	Autumn 2024
Take part in various initiatives, e.g Walk to School Week, Waste Week and Water Week	Online sites	NMW, CLO	Ongoing

	The POD		
Dukes Sustainability Week	Various	NMW, CLO	June 2025
Continue to maintain and then increase community garden area (Acton Green)	Pupils, parents	CHW	Ongoing
Habitat creation - Add Bug Hotel and log areas at Newton Grove		NMW	Autumn 2024
Policy development and updating		NMW, CHW, SLT	Autumn 2024
Sustainability areas embedded into Science curriculum and STEM Curriculum as well as a cross-curricular approach, e.g reading books		SLT, Year Heads, NMW	Evaluate July 2025
To ensure some school trips have a environmental link		SLT, Year Heads	Evaluate July 2025
Website development - to have a sustainability page which is updated with current news termly		Marketing Team, NMW	Autumn 2024 and termly
Termly assembly linked with topics - eco committee to organise and present		NMW, CLO	Termly
Display - one in each building to link with the termly sustainability topics and eco-award		NMW	Ongoing
Hand dryers into all bathroom areas and eco-friendly tissue paper		Operations	Summer 2024
Regular litter picks - community and the school area			
Promote more vegetarian options and reduce the number of meat options / days. Celebrate special events, food waste disposal competitions, disposable/reusable cutlery and cups	Extra food waste bins, reusable cutlery/cups	Kitchen staff	Autumn 2024
Look into compostable laminate	Find suitable ideas online	NMC	By Summer 2025
Sports day medals - eco friendly alternative	Find suitable ideas online	Sports department	Summer 2025
Bikeability and scooter training offered to all pupils in KS2/KS2		CHW, SHO, SLT	Summer 2025
Cleaning products - compostable bin bag - enquire about alternatives	Cleaning company	NMW, SLT,	By summer 2025

Evaluation of Action Plan 2024 -2025:

- Lots of changes made and environmental importance and profile raised with staff and children
- More to be done!
- Eco-Award applied for - awaiting results.
- Great support from Sally Cornelius at Dukes and regular meeting to discuss strategies and ideas with other Dukes schools
- Lamination policy made and distributed